

YOU ARE INVITED: Special Global Conference Call, January 5, 2020

10:00 am PST (Los Angeles) - 1:00 pm EST (New York, Bogota) - 6:00 pm GMT (London) - 7:00 pm CET (Barcelona) - 8:00 pm SAST (Johannesburg)

The call will be recorded and replays in English, French, German, Italian, Portuguese and Spanish will be available during the following week.

Dial-in number: +1 (605) 313-5142

Access code: 931801#

International dial-in numbers

North and South America

<u>Country</u>	<u>International Format</u>	<u>In-country format</u>
United States	+1 605-313-5142	(605) 313-5142
Argentina	+54 341 527-2967	0341 527-2967
Brazil	+55 51 4042-1934	(51) 4042-1934
Chile	+56 44 890 9262	44 890 9262
Colombia	+57 6 7334267	(6) 7334267
Costa Rica	+506 4000 3925	4000 3925
Dominican Republic	+1 829-239-8024	(829) 239-8024
Guatemala	+502 2458 1414	2458 1414
Mexico	+52 899 274 8204	01 899 274 8204
Panama	+507 838-7848	838-7848
Peru	+51 1 6429765	(01) 6429765

Europe, Middle East, Africa (EMEA)

<u>Country</u>	<u>International Format</u>	<u>In-country format</u>
Afghanistan	+93 72 989 0516	072 989 0516
Albania	+355 4 454 1732	04 454 1732
Algeria	+213 98 221 05 23	098 221 05 23
Austria	+43 1 2650513	01 2650513
Bahrain	+973 6500 9114	6500 9114
Belgium	+32 3 294 10 01	03 294 10 01
Bulgaria	+359 2 495 1543	02 495 1543
Croatia	+385 1 8000 064	01 8000 064
Cyprus	+357 77 788861	77 788861
Czech Republic	+420 225 989 143	225 989 143
Denmark	+45 78 77 25 36	78 77 25 36
Estonia	+372 614 8076	614 8076
Finland	+358 9 31587219	09 31587219
France	+33 7 55 51 14 15	07 55 51 14 15
Georgia	+995 706 777 082	0706 777 082
Germany	+49 221 98203431	0221 98203431
Greece	+30 21 0300 3798	21 0300 3798
Hungary	+36 1 987 6817	(1) 987 6817
Iceland	+354 539 0325	539 0325
India	+91 172 510 0942	0172 510 0942
Ireland	+353 1 437 2299	(01) 437 2299

Israel	+972 55-966-1011	055-966-1011
Italy	+39 051 092 0280	051 092 0280
Kenya	+254 20 7653251	020 7653251
Kosovo	+383 38 413 932	038 413 932
Latvia	+371 67 881 767	67 881 767
Lithuania	+370 46 268634	(8-46) 268634
Luxembourg	+352 20 30 10 94	20 30 10 94
Malawi	+265 212 342 018	0212 342 018
Malta	+356 2031 0021	2031 0021
Monaco	+377 93 10 82 17	93 10 82 17
Montenegro	+382 78 907 041	078 907 041
Netherlands	+31 97 05 500 1830	097 05 500 1830
Nigeria	+234 1 440 5252	01 440 5252
Norway	+47 21 93 53 43	21 93 53 43
Pakistan	+92 21 37130638	(021) 37130638
Poland	+48 22 263 97 48	22 263 97 48
Portugal	+351 21 114 3134	21 114 3134
Romania	+40 31 780 7023	031 780 7023
Russian Federation	+7 499 371-06-82	8 (499) 371-06-82
Serbia	+381 67 7892815	067 7892815
Slovakia	+421 2/336 633 07	02/336 633 07
Slovenia	+386 65 701 142	065 701 142

South Africa	+27 87 825 0127	087 825 0127
Spain	+34 857 80 11 01	857 80 11 01
Sri Lanka	+94 115 896 974	0115 896 974
Sweden	+46 8 124 105 78	08-124 105 78
Switzerland	+41 44 513 30 13	044 513 30 13
Tanzania	+255 41 120 1025	041 120 1025
Turkey	+90 212 988 17 41	(0212) 988 17 41
Uganda	+256 205 491020	0205 491020
Ukraine	+380 89 324 0662	089 324 0662
United Arab Emirates	+971 600 521253	600 521253
United Kingdom	+44 330 998 1210	0330 998 1210

Asia and the Pacific

<u>Country</u>	<u>International Format</u>	<u>In-country format</u>
Australia	+61 3 9028 0265	(03) 9028 0265
Cambodia	+855 96 696 7757	096 696 7757
Indonesia	+62 21 39701783	(021) 39701783
Japan	+81 3-5050-5067	03-5050-5067
Malaysia	+60 11-1146 0032	011-1146 0032
Mongolia	+976 7049 7638	7049 7638
New Zealand	+64 9-884 4735	09-884 4735
Singapore	+65 3138 9223	3138 9223
Taiwan	+886 985 646 958	0985 646 958